

**DEPARTMENT OF THE ARMY**  
**Vacancy Announcement Number: NEGE05824408**

**Opening Date:** October 6, 2005

**Closing Date:** November 2, 2005

**Position:** Laborer, WG-3502-3/FLP: 03

**Salary:** \$14.55 - \$16.97 Hourly

**Place of Work:** U.S. Army Engineer District, Baltimore, Engineering Division,  
Geotechnical Branch

**Duty Station:** Baltimore, Maryland

**Position Status:** Temporary position not to exceed 13 months. -- Full Time

**Number of Vacancies:** 1

**Duties:** You will perform a variety of manual labor tasks incidental to trade or craft work or warehousing or construction & maintenance activities. Work involves one or a combination of the following tasks: Trades - Assist skilled trades or craftsmen by fetching tools, materials & equipment; holds, moves, rearranges, lifts, carries & stacks items & objects; cleans tools, equipment & work areas. Facilities - Digs & grades ditches & trenches with pick; and shovels fills and levels holes in damaged roadways, mixing materials and leveling surface of patch with tamper; sets forms, mixes and pours concrete; operates power lawn mower, adjusting mechanism, oiling and cleaning. May occasionally operate jack hammer or power tools. Warehousing - Loads and unloads trucks and other conveyances moves, packs, unpacks, sorts, segregates, arranges, stacks, piles, or relocates a large variety of

**About the Position:** The selected candidate will perform under the direction of the drill crew foreman as a laborer/drillers helper in conducting subsurface investigations on a wide array of project types. The laborer/drillers helper routinely handles drill rods, augers and sampling equipment, drums soil cuttings and assists the driller in advancement of drill holes and in clean-up of drilling sites. He assists in maintaining drilling equipment, backhoes, tractors, grout pumps, air compressors, trucks and other equipment assigned to the drill crew under close supervision of the drilling foreman. He also assists in maintaining our warehouse in a neat and orderly manner, loading and unloading of supply trucks, and performing other duties as assigned. Our typical area of work includes southern New York, Pennsylvania, Maryland, Delaware, portions of West Virginia and northern Virginia. We occasionally work beyond this area in support of other Corps Districts. Extensive travel.

## **Who May Apply:**

- Veterans' Recruitment Authority (VRA).
- Interagency Career Transition Assistance Plan (ICTAP) eligibles.
- Family member employees eligible under Executive Order 12721.
- Defense Civilian Intelligence Personnel System (DCIPS) eligibles.
- DoD Interchange Agreement eligibles.
- Defense Homeland Security, Transportation Security Administration Interchange eligible.
- All Federal employees serving on a career or career-conditional appointment.
- Department of Defense employees serving on a Career or Career Conditional Appointment.
- Army employees serving on career or career conditional appointments.
- Reinstatement eligibles.

## **Qualifications:**

Applicants will be rated on their ability to perform the duties of a Laborer, rather than the length of experience. Eligibility will be determined by the relevance, scope and quality of all experience and training, regardless of where or how acquired. The items below should be addressed within the context of the resume: (1) ability to do the work of a laborer without more than normal supervision (screen out element) (2) Work Practices (includes keeping things neat, clean and in order). (3) Ability to interpret instructions, specifications, etc. (other than blueprints). (4) Ability to use and maintain tools and equipment. (5) Dexterity and Safety.

**PHYSICAL EFFORT:** Work requires continuous standing, walking and stooping. Lifts, carries and moves objects weighing over 50 pounds. Works inside and occasionally outside for long periods, under all weather conditions.

**RELATED INFORMATION:** This position is a drug testing designated position. Selectee must pass a drug test before assignment to the position and is subject to random drug testing. Selectee must pass a Pre-Appointment Physical Examination.

Possess and maintain the physical ability to lift and carry up to 50 pounds.

The experience described in your resume will be evaluated and screened for the Office of Personnel Management's basic qualifications requirements, and the skills needed to perform the duties of this position as described in this vacancy announcement.

**Other Information:**

- The Department of Defense (DoD) policy on employment of annuitants issued March 18, 2004 will be used in determining eligibility of annuitants. The DoD policy is available on [http://www.cpms.osd.mil/fas/staffing/pdf/rem\\_ann.pdf](http://www.cpms.osd.mil/fas/staffing/pdf/rem_ann.pdf)
- To successfully claim veteran's preference, your resume/supplemental data must clearly show your entitlement. Please review the information listed under the Other Requirements link on this announcement or review our on-line Job Application Kit.
- Selection is subject to restrictions resulting from Department of Defense referral system for displaced employees.
- This position is a TERM position. It is temporary and may be extended up to a maximum of four years.
- Permanent Change of Station (PCS) expenses are not authorized.
- Temporary Duty (TDY) travel is 90 percent.

**Other Advantages:** Mass transportation is not available for travel to and from work to this location. Free parking is provided at the warehouse for personal vehicles. The Government provides transportation to and from the Edgewood warehouse and our project sites.

**Other Requirements:**

- Must comply with Drug Abuse Testing Program requirements.
- Must be able to obtain and maintain a Secret security clearance.
- A medical examination is required.
- You will be required to provide proof of U.S. Citizenship.
- License/Certification: Valid State Drivers License
- Failure to provide all of the required information as stated in the vacancy announcement may result in an ineligible rating or may affect the overall rating.
- Male applicants born after December 31, 1959 must complete a Pre-Employment Certification Statement for Selective Service Registration.
- Direct Deposit of Pay is Required.
- Position requires employee to wear a uniform and/or protective clothing.

**HOW TO APPLY:**

This position will be filled from the Army Centralized Resumix database using an automated recruitment and referral system. Your resume must be on file with the Army Centralized Resumix database. If you have a resume on file with the Army Centralized Resumix database, you may apply by taking advantage of our quick self-nomination process. If you do not have a resume on file with the Army Centralized Resumix database, you must submit one along with the self-nomination. Both documents must

be received in the Resumix database by the closing date of the announcement unless specifically stated in the instructions contained in this vacancy announcement.

## **RESUME:**

If you do not have a resume on file with the Army Centralized Resumix database, you must submit one. It is strongly encouraged that you use the Army Resume Builder. The Army Resume Builder can be accessed by clicking on the link at the end of this vacancy announcement. It can also be found on the Internet at <http://www.cpol.army.mil>, click on Employment, click on Army's Resume Builder. The Army Resume Builder is used to create and store your resume. You do this by selecting Save Resume to Database. In order to receive consideration for vacancies, however, you must submit your resume to the Centralized Resumix database by going to the email page, selecting Central Database and clicking on the Submit button. Your resume will automatically flow into the Centralized Resumix database.

We prefer that you use our resume builder to create and submit your resume electronically. However, if you do not desire to use the Army Resume Builder, you may submit your resume to our Central Resume Processing Center using other means by scrolling to the end of this page and clicking on the Job Application Kit link for instructions. Please follow the instructions in our Job Application Kit to create your resume and assure that all of the required information is provided. The Job Application Kit can also be found on the Internet at <http://cpol.army.mil/employ/jobkit>

NOTE: Unless specifically stated in the vacancy announcement, do not submit documentation supporting your status/eligibility when submitting your resume. However, you may be asked to submit the documentation if you are selected. Resumes must be received by the closing date of this announcement.

## **SELF NOMINATION:**

You may self-nominate at any time during an open period of a vacancy announcement. If your resume is currently in our central database, you may Self-Nominate by going to the CPOL/CPOC Vacancy Announcement Board <http://cpolrhp.army.mil/ner/index.html>, key (or cut and paste) the announcement number into the Search - Announcement field (found at the bottom of the page), click on GET ANNOUNCEMENT, then follow link within THAT announcement to self nominate.

If you wish to submit your self-nomination another way, go to The Army Job Application Kit web site (<http://cpol.army.mil/employ/jobkit>) and follow instructions provided.

Self-nomination must be submitted by the closing date.

**APPLICANT NOTIFICATION SYSTEM WEB-ENABLED RESPONSE (ANSWER):**

To check the status of your resume and self-nominations you may go to <http://www.cpol.army.mil>, click on Employment, and click on ANSWER.

**Point of Contact:**

Central Resume Processing Center, 410-306-0137, [aplicanthelp@cpsrxtp.belvoir.army.mil](mailto:aplicanthelp@cpsrxtp.belvoir.army.mil)

**THE DEPARTMENT OF THE ARMY IS AN EQUAL OPPORTUNITY EMPLOYER.**

Applicants will receive appropriate consideration without regard to non-merit factors such as race, color, religion, sex, national origin, marital status, sexual orientation except where specifically authorized by law, age, politics or disability which do not relate to successful performance of the duties of this position. Otherwise qualified applicants with disabilities who need reasonable accommodation may notify the agency Point of Contact on this announcement of their need.

SELECTION FOR THIS POSITION IS SUBJECT TO RESTRICTIONS RESULTING FROM DEPARTMENT OF DEFENSE REFERRAL SYSTEM FOR DISPLACED EMPLOYEES.